

Passionate Performance Model



Created By Azim Khamisa

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➤ STEP 1 - Practice Forgiveness

- You've Been Hurt (Resentment)
 - Acknowledge You've Been Wronged
 - Give up Resulting Resentment
 - Reach out to the Offender
- You Caused the Hurt (Guilt)
 - Take Responsibility
 - Ask for Forgiveness
 - Forgive Yourself
 - Redeem Yourself



Attitude = Open

Result = Being Made Whole

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➤ STEP 2 - Define the Journey

- Develop Mission Statement
- Develop Vision
- Develop Core Values

Attitude = Hopeful

Result = Clear Idea of Exit Strategy



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➤ STEP 3 - Achieving Unity

- Aligning Individual Truth of the Team Member with the Collective Truth
- Resources: People, Equipment and Finance required to maintain alignment
- Spiritual Process: Though some may lose interest during the process, continue the spiritual alignment based on “My Truth = Collective Truth”
- Unity: For those who remain, continue a path of constant cohesion

Attitude = Inclusive

Result = Passionate Performance



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➤ STEP 4 - Passionate Performance

- Accountable: Team members become accountable to themselves within the team
- Sharing: The feeling of a family!
- Inspired: To give to something bigger than oneself
- Self-motivated: Owning the success of company
- Working at their Zenith: Doing their best



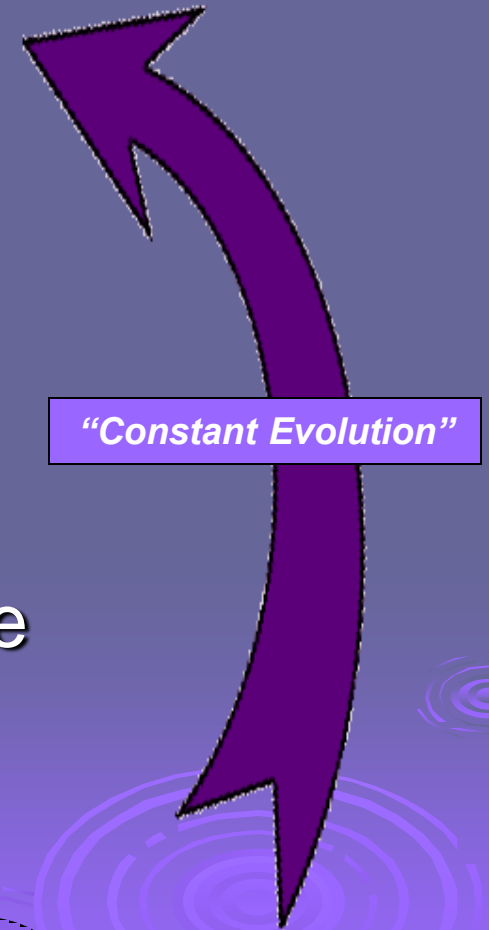
If there is change, conflict or a breakdown, go back to Step 1.



In Summary

- **STEP 1** - Practice Forgiveness
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- **STEP 2** - Define the Journey
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- **STEP 3** - Achieve Unity
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- **STEP 4** - Passionate Performance

In case of breakdown...



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